

Regular Board Meeting
April 9, 2019
Board Conference Room

Call to Order:

President Jennifer Murray called the meeting to order at 6:00 p.m. in the Board Room, whereupon roll was subsequently taken. Melissa Bartels, Missy Bell-Yates, Leroy Duncan, Mark St. Peters, and Jennifer Murray answered the roll call to establish a quorum. Absent: Mike Redman and Jamey Westbrook. Present were administrators and/or directors John Pearson, Leigh Robinson, Kevin Gockel, and Gerry Mattix-Wand. No audience was present.

Board Communications:

None.

Public Comments:

None.

Minutes:

Motion by Mr. St. Peters; second by Mrs. Bartels, to approve the minutes of the Regular Meetings of March 5, 2019 and March 12, 2019, and the minutes of the Special Meeting of February 16, 2019. Motion Carried Voice Vote.

Approve Payment of District Bills and Quick Pays:

Motion by Mr. Duncan; second by Mrs. Bartels, that the payment of bills as presented in the amount of \$156,365.40 be authorized; that salaries for the month of March in the amount of \$422,331.03 and bills quickly paid for the month of March in the amount of \$12,120.48 be approved and that April salaries and bills to be paid quickly be authorized. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Hear 1st Reading of Board Policy Revisions:

Dr. Pearson inquired as to whether the Board members had any questions or concerns regarding the proposed Board policy revisions that were discussed in the first April board meeting. Those policies in their first reading are: 4.30 (Revenue & Investments); 4.110 (Transportation); 4.150 (Facility Management); 5.250 (Leaves of Absence); 5.330 (Sick Days, Vacation, Holiday, and Leaves); 6.15 (School Accountability).

No Board members expressed any concerns or had additional questions. The policies would be up for adoption at the May 14, 2019 Regular Meeting.

Discuss and Approve Intergovernmental Agreement with CAVC:

The Board reviewed the agreement with the Collinsville Area Vocational Center to continue the program of enrolling EAWR juniors and seniors for vocational classes that the District cannot provide on its own.

Motion by Mrs. Bell-Yates; second by Mrs. Bartels, to approve the intergovernmental agreement with the Collinsville Area Vocational Center for the 2019-20 school year. Motion Carried Voice Vote.

Review and Acceptance of Proposal from the Flippen Group: “Capturing Kids Hearts” Professional Development Program:

The Board briefly reviewed the superintendent’s recommendation to contract with the Flippen Group for its staff development program, “Capturing Kids Hearts,” at the proposed price of \$44,500. This program – as noted at previous Board meetings – promises a transformational change in school culture that stems from teachers and staff practicing new and more empathetic ways of interacting with students. These habits are taught to staff and reinforced through intensive on-site training (Two days of training at the beginning of the 2019-20 school year, as well as follow-up training with lead teachers and staff (“Process Champions”), and access to on-line tools and ideas for which teachers and staff would have 24/7 access. The superintendent recommended that EBM funds be used for this program.

Motion by Mr. St. Peters; second by Mr. Duncan, to accept the aforementioned proposal from the Flippen Group at the price of \$44, 500. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Discuss and Approve Life Safety Amendment: Refurbish Shower and Shower Enclosures in Memorial Gym PE Locker Rooms:

The Board was reminded that it would need to apply for an Amendment to its Ten-Year Plan to refurbish the old showers in the Memorial Gym physical education locker rooms.

Motion by Mr. Duncan; second by Mr. St. Peters, to approve the application for a Life Safety Amendment to repair and refurbish the showers in the Memorial Gym P.E. Locker Room. Motion Carried Voice Vote.

Set Date for Board Re-Organization Meeting:

The Board would need to set a special meeting so that it may meet the 28-day deadline for re-organization following the April 2, 2019 election. This meeting is usually held immediately preceding the first regular meeting in May but, given the very early date of the April election and the late date of the first regular May meeting, the Board will have to hold a meeting in the interim period.

Motion by Mrs. Bell-Yates; second by Mr. St. Peters, to set the re-organization meeting on Thursday, April 25, 2019, at 6:00 p.m. Motion Carried Voice Vote.

Principal's Report:

Mrs. Robinson gave a report on today's all-school "state" testing. For the first time, freshmen and sophomores were given a state administered test (PSAT), as well as the juniors who took the SAT. She reported that attendance was excellent and that the students seemed to be given a great effort.

She also reported about a group of seniors who had performed community service hours on campus today. Mr. Daniels led the activity, in which students dressed-up the landscaping surrounding Memorial Gym, including installing new mulch, and raking and cleaning around the plants and shrubbery. Other teachers that assisted in this landscaping and supervision were: Mike Beachum, Garry Herron, and Neely Kinkel. Also assisting were Maintenance Director Jeff Foxall, Dave Zimmerman and Virgil Ellis of the custodial staff. The Board viewed some photos from Mr. Daniels Facebook page, showing the students and their work.

Superintendent's Report:

Dr. Pearson passed a copy of the "Playbill" for Cinderella around the table and described how nice the performance was and reminded the Board that the musical would also run this coming weekend.

He also observed that the tax bills were showing a Wood River Township multiplier of 3.25% (1.0325), which would increase the appraisals on taxpayers' properties by that amount, over and above their previous appraisals. That would, of course, put pressure on property owners taxes.

He also reported as to his plan to accept a proposal from Slayden Glass to replace the delivery door to the kitchen/cafeteria. The current door was in bad repair, with failing weather-stripping, hinges, and door closer and locking mechanisms. It presented a security hazard to the building, as well as not providing adequate guarding against the elements. The proposal would completely replace the old door, including frame and jamb for the price of \$3,600. Mr. Duncan observed that Slayden recently installed a similar outside service door at a local service club, of which he was a member, and for approximately the same price.

Mr. Gockel also reported that the company that maintains and repairs the football field sprinkler system had inspected the field the other day, in advance of Heartland Turf Farms' re-seeding of the football field this spring. The sprinkler system had sufficient coverage of the field for the new Bermuda sprigs to grow but did need a new pump. Mr. Gockel further reported that he was awaiting an estimate on the new pump.

Executive Session:

Motion by Mr. St. Peters; second by Mr. Duncan, to adjourn to executive session to: a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, b) Discuss collective bargaining matters, c) Discuss individual student matters d) Discuss pending or current litigation, and e) Discuss building security matters. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 6:18 p.m.

Come Out of Executive Session:

Motion by Mr. St. Peters; second by Mr. Duncan, to come out of executive session. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 7:17 p.m.

Action Items:

Motion by Mr. Duncan; second by Mrs. Bell-Yates, to approve the Executive Session Minutes of March 5, 2019 and March 12, 2019. Motion Carried Voice Vote.

Motion by Mrs. Bartels; second by Mr. Duncan, to approve the destruction of the audio recordings of the Executive Session Minutes of October 2017. Motion Carried Voice Vote.

Adjournment:

Motion by Mr. St. Peters; second by Mrs. Bell-Yates to adjourn. Motion Carried Voice Vote at 7:18 p.m.