

1st Regular Board Meeting
March 3, 2020
Board Conference Room

Call to Order:

President Jennifer Murray called the meeting to order at 6:01 p.m. in the Board Room, whereupon roll was subsequently taken. Missy Bell-Yates, Leroy Duncan, Mike Redman, Jamey Westbrook, and Jennifer Murray answered the roll call to establish a quorum. Absent: Melissa Bartels and Mark St. Peters. Present were administrators and/or directors John Pearson, Leigh Robinson, Kevin Gockel, Mark Beatty, and Gerry Mattix-Wand. No members of the public were in attendance.

Public Comments:

None.

Review of Selected Agenda Items for the March 10th Board Meeting:

IHSA Renewal of Membership. Dr. Pearson reminded the Board of this perfunctory action item approved every year to renew membership in the state interscholastic athletic and activities organization.

Hear 2nd Reading and Adopt Board Policies 4.100 (Insurance Management) and 7.340-API (Student Records, Administrative Procedures): 1) Policy 4.100 - This policy change simply memorializes existing practice and legal requirements to offer school accident insurance to students. After a review of the current policy language, he noticed that the accident insurance requirement was absent. 2) Policy 7.340-API - This policy procedures page update refers to handling student records. A recent request from a state agency representative had caused the superintendent to review the procedures under records release and noticed that this procedure page needed not only updating from the current version but needed to be shared with the Registrar and administrators and other clerical staff who work with student records requests.

Review and Adopt the 2020 Strategic Plan: The superintendent reminded the Board that it needs to formally adopt the 2020 Strategic Plan, which was tentatively approved in early February. He also observed that there was some personnel items tied up in the Strategic Plan which would be discussed later in executive session. Some of those are the establishment of an instructional coaching position and the creation of a Part-Time Custodian position.

Life Safety Bid Awards for 2020 Summer Work: The bid opening for the Life Safety contract work would be held this Thursday (May 5, 2020), in the Board Room at 2:00 p.m. There will also be bidders for the anticipated asbestos abatement work prior to the

demolition of some of fixtures, flooring, and piping in some of the restroom areas. While some of those fixtures and other items have been safe and have passed air quality standards and inspections while being left intact, demolishing some of those items prior to the new fixtures, flooring, etc. means that any asbestos would have to be abated first, prior to demolition, according to EPA rules and the Life Safety Code. Dr. Pearson also noted that the work on the Gym windows and exterior glazing work of the glass block may be bid separately from the restroom renovations and cafeteria flooring work. Or, a general contractor could bid the entire construction/renovation project. Further, he noted that some alternate may be bid for simply replacing the glass in the windows, instead of replacing glass and frames.

Make an Appointment to the EAWR Foundation Board. The superintendent reported that the Foundation Board has been short a member from its stated number of nine voting members. Therefore, the Board will be given some suggested names for appointing to the Foundation Board at the March 10th meeting.

Ceiling Fan Proposed Project: The EAWR Foundation Board just recently approved at least \$23,000 for a donation to the high school for the proposed giant ceiling fan project for Memorial Gym. The large ceiling fans are from the same manufacturer as those installed in the Courtyard and are predicted to impact the spectator comfort in the Gym during warm days and events. However, EAWR's School Maintenance Grant application is still pending approval with ISBE.

Although Dr. Pearson expressed the opinion that the Maintenance Grant funds would be approved for the matching amount, those approvals would not be released until May. While he noted that EAWR has always received the Maintenance Grant funds in the past, the Board would need to commit its operating dollars (in addition to the local commitment from the Foundation) to the project, if it wanted the ceiling fans installed before Graduation, which is May 13th.

National Honor Society Induction Ceremony: Mrs. Robinson invited Board members to attend the induction ceremony and to participate in the handing out of awards, pins, etc. to the inductees. The ceremony begins at 7:00 p.m. on Thursday, May 5th and will be held in the East Building Courtyard.

Executive Session:

Motion by Mrs. Bell-Yates; second by Mr. Duncan, to adjourn to executive session to: a) Discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in an educational setting, or a volunteer of the public body or against legal counsel for the

public body to determine its validity; b) Discuss collective bargaining matters; c) Discuss individual student matters; d) Discuss pending or current litigation; and e) Discuss emergency security procedures. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Redman, Mr. Westbrook, and Mrs. Murray. Nay: None. Motion Carried at 6:10 p.m.

Come Out of Executive Session:

Motion by Mrs. Bell-Yates; second by Mr. Duncan, to come out of executive session. Aye: Mrs. Bartels, Mrs. Bell-Yates, Mr. Redman, Mr. Westbrook, and Mrs. Murray. Nay: None. Motion Carried at 7:08 p.m.

Action Items:

None.

Adjournment:

Motion by Mrs. Bell-Yates; second by Mr. Duncan, to adjourn. Motion Carried Voice Vote at 7:12 p.m.