# Regular Board Meeting February 9, 2016 Board Conference Room

## Call to Order:

President Nick Aguinaga called the meeting to order at 6:00 p.m. in the Board Room, whereupon roll was subsequently taken. Leroy Duncan, Rebecca Leggett, Scott Miner, Jennifer Murray, Mark St. Peters, Melissa Walter-Bock answered the roll call to establish a quorum. Absent: None. Present were administrators and/or directors John Pearson, Leigh Robinson, and Kevin Gockel. Adam Miller and Gerry Mattix-Wand were working at the home basketball game at that time. No members of the public were present.

# **Board Correspondence:**

The Board discussed a letter sent via email from Coach Kyle Duncan regarding the loss of the Freshmen Baseball Schedule and a paid assistant coach, which would take place in the 2016-17 school year. The Board - at its January Goal-Setting meeting - decided that this decision would be a part of many of the fiscal and programmatic cuts made.

Mr. St. Peters observed that this cut would be a big mistake and that it would hurt the opportunity of some of the lesser-skilled freshmen to play, as well as be a detriment to the building of a successful baseball program. He asked for a re-visiting of that decision

Asst. Principal (and former Athletic Director) Gockel noted that the participation numbers of total baseball players as well as freshmen made scheduling a separate freshmen slate of games very difficult - particularly if you did not have adequate numbers of pitchers, so as to not overtax their arms and stamina. He also reminded the Board that many of the best freshmen play up on JV with some starting varsity. He also observed that many schools of our size support just a Varsity and JV (Frosh-Soph) program - largely due to the same numbers issue.

Other board members commented on the possibility of re-visiting this issue after the spring 2016 season concludes, looking at participation numbers, numbers of freshmen games able to played, etc.

There was a consensus of the Board to allow the current plan of reducing the baseball program in the 2016-17 school year, but to continue to study the issue.

## **Public Comments:**

None.

## Minutes:

Motion by Mr. Duncan; second by Mr. Miner, to approve the minutes of the Regular Meetings of January 5, 2016; January 12, 2016; the Policy Committee Meeting of January 20, 2016; and the Special Meeting of January 23, 2016 (Goal-Setting Meeting). Motion Carried Voice Vote.

## Approve Payment of District Bills and Quick Pays:

Motion by Ms. Leggett; second by Mrs. Murray, that the payment of bills as presented in the amount of \$22,827.82 be authorized; that salaries for the month of January in the amount of \$415,626.91 and bills quickly paid for the month of January in the amount of \$65,038.52 be approved and that February salaries and bills to be paid quickly be authorized. Aye: Mr. Duncan, Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga Nay: None. Motion Passed.

# Approve Draft of 2015-16 Strategic Plan:

Motion by Ms. Leggett; second by Ms. Walter-Bock, to approve the 2016 Strategic Plan, as presented by the superintendent. Motion Carried Voice Vote with one Nay vote (Mr. St. Peters).

# Adopt 2015-16 School Calendar Revision:

Motion by Mr. Duncan; second by Mrs. Murray, to approve the changing of the tentative student vacation day of March 24, 2016 and to amend the calendar to require that as a student attendance day.

This was portrayed to parents through the "back-to-school" packet's calendar as a day in which no hard and fast plans should be made, cautioning parents that the Board might "buy it back" as a student attendance day should a snow day or two be used. Since a snow day was used on January 20<sup>th</sup>, the Board took the administration's advice to use March 24<sup>th</sup> (the Thursday before Easter) as an attendance day, in an effort to "compact" the 180-day school year into as short a window of time, as possible.

Motion Carried Voice Vote.

## Graduation Date Set:

Motion by Ms. Leggett; second by Ms. Walter-Bock, to set Graduation for Wednesday, May 18, 2016, at 7:30 p.m. in Memorial Stadium (or, in case of rain, Memorial Gym). Motion Carried Voice Vote.

# Principal's Report:

Mrs. Robinson reported on the following:

Upcoming dates to remember

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Feb 11 Renaissance Assembly—1:30 pm
15 No School—President's Day
26 11:15 Student Dismissal—SIP Day for Faculty
27 TWIRP—7-10 pm
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#### Committees

Focus groups will continue to meet throughout the 2015-16 school year. Also, the PJC committee continues to meet to discuss evaluation issues.

#### Curriculum Committee Recommendations

- Math Analysis—Algebra III name change—will be offered to recommended juniors and seniors for 3<sup>rd</sup> or 4<sup>th</sup> year of math.
- Civics—Government name change—new state requirement and curriculum will have minor revisions.
- Additional section of Honors English for freshmen/sophomores

## Miscellaneous

STOP Program—Alternative for most suspensions for the 2016-2017 school year. Mrs. Robinson and Mr. Gockel met with Dr. Daiber on Feb 5 to discuss more details.

Community Service—Letters have been sent home 6 times since the summer to parents with updated hours.

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38/102—Finished
37/102—Over Half
17/102—Under Half
11/102—Zero
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On Jan 29<sup>th</sup> 31 students along with Mrs. Robinson, Mr. Gockel, and Mr. Miller visited Foxes Grove and Integrity Healthcare (VIP).

FASFA Night was on Thursday, Feb 4<sup>th</sup> and a total of 24 senior families attended and completed their FASFA.

## Adoption of Curriculum Committee Recommendations:

After some discussion of the recommendations from the EAWR Curriculum Committee, there was a motion to approve them, upon Mrs. Robinson's recommendation (as seen above in the Principal's Report).

Motion by Mrs. Murray; second by Ms. Walter-Bock, to approve the Curriculum Committee recommendations as listed in the Principal's Report. Motion Carried Voice Vote.

# Superintendent's Report:

Tabled. The Tech report would be presented in March by Ed. Tech Director Gerry Mattix-Wand, and would feature some hardware and network items that would fall under Federal e-Rate discounts.

## **Executive Session:**

Motion by Ms. Leggett; second by Mr. Duncan, to adjourn to executive session to: a) Discuss individual student matters, b) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, c) Discuss collective bargaining matters, and d) Discuss pending or current litigation. Aye: Mr. Duncan, Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga Nay: None. Motion Passed at 6:41 p.m.

## Come Out of Executive Session:

Motion by Mr. Duncan; second by Ms. Leggett, to come out of executive session. Aye: Mr. Duncan, Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga Nay: None. Motion Passed at 6:59 p.m.

#### Action Items:

Motion by Mr. Duncan; second by Ms. Leggett, to approve the Executive Session Minutes of January 5, 2016 and January 12, 2016. Motion Carried Voice Vote.

Motion by Mrs. Murray; second by Mr. Miner, to approve the destruction of the audio recordings of the Executive Session Minutes of August 2014. Motion Carried Voice Vote.

## Committee Reports:

The Board's Policy Committee met on January 20, 2016, and spent over two hours reviewing about 68 policies that were either being revised or were added to the Board Policy Manual. The policies are recommended, as below:

1.30 (School District Mission); 2.10 (School District Governance); 2.20 (Powers & Duties of the School Board); 2.30 (School District Elections); 2.100 (Board Member Conflict of Interest); 2.125 (Board Member Expenses); 2.130 (Board-Superintendent Relationship); 2.150 (Committees); 2.200 (Types of School Board Meetings); 2.240 (Board Policy Development); 2.250-EX-2 (Immediately Available District Records, et al.); 3.10 (General School Admin. - Goals); 4.15 (Identity Protection); 4.21 (Fund Balances); 4.55 (Use of Credit & Procurement Cards); 4.60 (Purchases and Contracts); 4.90 (Activity Funds); 4.130 (Free & Reduced Priced Services); 4.140 (Waiver of Student Fees); 4.150 (Facility Management and Building Programs); 4.160 (Environmental Quality of Buildings & Grounds); 4.170-AP1 (Safety & Security Planning); 4.180 (Pandemic Preparedness); 5.20 (Workplace Harassment Prohibited); 5.90 (Abused and Neglected Child Reporting); 5.100 (Staff Development Program); 5.140 (Solicitations by and from Staff); 5.150 (Personnel Records); 5.150-AP1 (Personnel Records Procedures); 5.185-AP1 (FMLA Resource Guide); 5.210 (Staff Resignations); 5.230 (Maintaining Student Discipline); 5.260 (Student Teachers); 5.300 (Schedules & Employment Year); 5.310 (Compensatory Time Off); 5.320 (Evaluation); 6.10 (Educational Philosophy & Objectives); 6.15 (School Accountability); 6.20 (School Year Calendar & Day); 6.30 (Organization of Instruction); 6.60 (Curriculum Content); 6.65 (Student Social/Emotional Development); 6.70 (Teaching About Religions); 6.180 (Extended Instructional Programs); 6.185 (Remote Educational Program); 6.190 (Extracurricular Activities); 6.240 (Field Trips); 6.320 (H.S. Credit for Proficiency); 6.330 (Achievement & Awards); 7.20 (Harassment of Student Prohibited); 7.30 (Graduation Requirements); 7.80 (Release Time for Religious Observance); 7.130 (Student Rights & Responsibilities); 7.140-Ex (Letter to Parents Regarding Right to Privacy in a School Setting); 7.220 (Bus Conduct); 7.230 (Misconduct by Students with Disabilities); 7.290 (Suicide and Depression Awareness & Prevention); 7.290-AP (Resource Guide: Suicide and Depression Awareness & Prevention Program); 7.300 (Extracurricular Athletics); 7.305 (Student-Athlete Concussions & Head Injuries); 7.340 (Student School Records); 7.340-AP1 (Admin Procedures - Student Records); 7.340-AP2 (Storage & Destruction of Student Records); 8.25 (Non-School Entities Advertising & Distributing Materials); 8.30 (Visitors to and Conduct on School Property); 8.70 (Accommodating Individuals with Disabilities); 8.95 (Parental Involvement); 8.100 (Relations with Other Organizations and Agencies)

Motion by Mr. Duncan; second by Ms. Walter-Bock, to adopt the policy revisions as recommended by the Policy Committee in total. Motion Carried Voice Vote.

# Adjournment:

Motion by Mr. Duncan; second by Ms. Walter-Bock, to adjourn. Motion Carried Voice Vote at 7:02 p.m.