

Regular Board Meeting
February 12, 2019
Board Conference Room

Call to Order:

President Jennifer Murray called the meeting to order at 6:00 p.m. in the Board Room, whereupon roll was subsequently taken. Melissa Bartels, Leroy Duncan, Mike Redman, Mark St. Peters, and Jennifer Murray answered the roll call to establish a quorum. Absent: Missy Bell-Yates and Jamey Westbrook. Present were administrators and/or directors John Pearson, Leigh Robinson, Kevin Gockel, and Gerry Mattix-Wand. Also present was Maintenance/Transportation Director, Jeff Foxall. No members of the public attended.

[The Board took about a 15-minute visit to the Oiler Express Café, where teacher, Neely Kinkel, showed them the coffee shop and served tasty treats. The coffee shop has been a big hit with students and staff, thus far, and was funded primarily by donations.]

Maintenance and Transportation Director Update:

Jeff Foxall gave a report and answered some questions about maintenance and transportation happenings. Among those were: 1) Tim Downen, architect with Hurst-Rosche, has been here recently gathering additional data for the anticipated restroom renovation (Life Safety) projects this summer. He discussed the advantage of using an “epoxy” poured floor. Mr. St. Peters asked if there would be any need for asbestos abatement in those areas, to which Mr. Foxall responded “No.” 2) He informed the Board about the lighting assessment that would be done tomorrow by an electrical contractor, regarding an Ameren Illinois program to replace fluorescent lights and some fixtures with LED’s. 3) Mr. St. Peters asked if the buses were running all right. Mr. Foxall reported that the regular buses were fine, but Bus #3 is still down at Pro-Automotive, since it’s being used for spare parts, only.

Board Communications:

Supt. Pearson passed around a Thank You card from the Drama Club, for the new backdrop curtains. He also relayed a thank you letter from the Honorable Jim Hickerson, Mayor of Hartford, for the Board’s support of its TIF extension application, which was recently approved by the General Assembly.

Public Comments:

None.

Minutes:

Motion by Mr. Duncan; second by Mr. St. Peters, to approve the minutes of the Regular Meetings of January 8, 2019. Motion Carried Voice Vote.

Approve Payment of District Bills and Quick Pays:

Motion by Mrs. Bartels; second by Mr. Redman, that the payment of bills as presented in the amount of \$154,772.20 be authorized; that salaries for the month of January in the amount of \$416,690.68 and bills quickly paid for the month of January in the amount of \$7,395.07 be approved and that February salaries and bills to be paid quickly be authorized. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Conduct Biennial Review and Adopt Bullying Policy 7.180:

Policy 7.180's major revision from the previous policy, was to broaden the pool of staff members to whom students could bring bullying claims. After some brief discussion, the Board considered the recommendation to approve the recommended revision of its bullying policy, 7.180.

Motion by Mr. St. Peters; second by Mr. Duncan, to approve the revision of the District's bullying policy, 7.190. Motion Carried Voice Vote.

Hear 1st Reading of Board Policy Revision: 4.175 (Convicted Child Sex Offender Screening Notification Policy):

Dr. Pearson recommended that this policy revision be made, since it specified policy regarding the screening of convicted child sex offenders. He noted that the District – like all Illinois school districts – routinely do this. However, the Board did not have a specific piece of policy language entirely devoted to this, with elements of these requirements listed in other policies.

He recommended that the Board approve this language at its March Board Meeting.

Principal's Report:

Upcoming dates to remember

Feb	18	No School - President's Day
	21	11:25 Student Dismissal—SIP Day for Faculty

Committees

Focus Groups continue to meet monthly

Miscellaneous

SAT Prep Sessions have started and over 60 juniors showed to the first set of sessions.

Mr. Gockel and Mrs. Robinson administered the 5 Essentials Survey and have a 100% completion rate for faculty/aides and 97% for students.

Superintendent's Report:

Board Goal-Setting Meeting Reminder. Dr. Pearson reminded the Board to bring their strategic plan ideas to Saturday morning's session.

Flippen Group – Capturing Kids Hearts. The superintendent and Mrs. Robinson advised the Board that a recommendation may be made at the Strategic Planning session, and later this spring to adopt a transformative teacher and administrator training model, "Capturing Kids Hearts," which they believe could be game-changer for engagement of students and improving student performance.

The intensive training would be done over a couple of days, with follow-up trainings, and classroom observations by the trainers from the Flippen Group. Mrs. Robinson and Jen Boyd from the math department will be taking in an orientation session to learn more.

Dr. Pearson observed that the training is very hands-on and sustainable. In other words, it's not a one-day "ride-in, ride-out" activity, but designed to be an on-going transformation of reaching kids, thereby increasing student engagement and improving performance. The Flippen Group has this program operating in many of the nations' schools and has some documented success. Mrs. Robinson also noted that doing a better job on reaching students on this social – emotional plane seems to be the top priority of our school.

Executive Session:

Motion by Mr. St. Peters; second by Mr. Duncan, to adjourn to executive session to: a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, b) Discuss collective bargaining matters, c) Discuss individual student matters d) Discuss pending or current litigation, and e) Discuss building security matters. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 6:56 p.m.

Come Out of Executive Session:

Motion by Mr. St. Peters; second by Mrs. Bartels, to come out of executive session. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 7:11 p.m.

Action Items:

Motion by Mr. St. Peters; second by Mr. Redman, to approve the destruction of the audio recordings of the Executive Session Minutes of August 2017. Motion Carried Voice Vote.

Motion by Mr. St. Peters; second by Mr. Duncan, to approve the Executive Session Minutes of January 8, 2019. Motion Carried Voice Vote.

Motion by Mrs. Bartels; second by Mr. St. Peters to employ Josh Geil as Theatre Coordinator, Step 1, effective immediately. Mr. Geil is an alumnus of EAWR and has been assisting the Drama department for several years as a non-paid volunteer. Motion Carried Voice Vote.

Motion by Mr. Redman; second by Mr. Duncan, to employ Chris Jones as ISS Supervisor, effective immediately. He replaces the recently resigned Rick Huddleston. Mr. Jones has previously served the District as a Drama Sponsor, substitute teacher, and substitute ISS Supervisor. Motion Carried Voice Vote.

Motion by Mr. Duncan; second by Mrs. Bartels, to create a Daytime Supervisor position, pending approval of a side letter with the Union. The Daytime Supervisor position would begin as soon as possible. This employee would help in the supervision of hallways, lunchtime areas, restrooms, and in conducting building security checks of entrance doors and common areas. This is planned to be a seven-hour per day position for student attendance days, only. Motion Carried Voice Vote.

Adjournment:

Motion by Mr. St. Peters; second by Mr. Duncan, to adjourn. Motion Carried Voice Vote at 7:15 p.m.