

1st Regular Board Meeting Minutes
October 6, 2015
Board Conference Room

Call to Order:

President Nick Aguinaga called the meeting to order at 6:01 p.m. in the Board Room, whereupon roll was subsequently taken. Rebecca Leggett, Scott Miner, Jennifer Murray, Mark St. Peters, Melissa Walter-Bock and Nick Aguinaga answered the roll call to establish a quorum. Absent: Leroy Duncan. Present were administrators John Pearson, Leigh Robinson, Kevin Gockel, Adam Miller, and Director Gerry Mattix-Wand. Cory Davenport of the Telegraph and two members of the community were also present.

Public Comments:

None.

Hear Preview of October 13, 2015 Regular Meeting:

Conduct Bond Issue Notification Act (BINA) Hearing: The superintendent reminded the Board that it would conduct the BINA hearing for the \$1.5 Million in Alternate Bonds. He reported that the notice for the hearing was published in the Telegraph on Saturday, Oct. 3rd.

Student-Athlete Drug Testing Policy: Dr. Pearson noted that President Aguinaga had requested to have this item placed on the Agenda. Mr. Aguinaga observed that, since there are some newer members on the Board and because they hadn't looked at this issue for some time, it might behoove the Board to review the policy and program.

Ms. Walter-Bock commented that there was talk that some students knew how to evade detection. Mr. Miller and Dr. Pearson remarked about some of the features of the testing program, which are meant to deter that sort of evasion, but also noted that no system or set of procedures was perfect. The superintendent also reminded the Board that the police don't stop enforcing a law, simply because they cannot catch everyone.

A general discussion was had about the costs of the program (slightly over \$6,000 per year) and its deterrence of some drug use. The Board decided to leave this item on the October 13th Agenda in case there was need for further discussion.

First Reading of Board Policy Revisions: The Board reviewed twenty policy revisions, as proposed by the IASB policy service, to which the Board subscribes. The superintendent led the review with a summary of the changes in each of the policies and the rationale for the proposed changes or revisions.

The Board would be asked to adopt the revisions at the November 10th Regular Meeting, after the second reading.

Executive Session:

Motion by Mr. St. Peters; second by Ms. Leggett, to adjourn to executive session to: a) Discuss individual student matters, b) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, c) Discuss collective bargaining matters, and d) Discuss pending or current litigation. Aye: Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga. Nay: None. Motion Passed at 7:12 p.m.

Come Out of Executive Session:

Motion by Mrs. Murray; second by Ms. Walter-Bock, to come out of executive session. Aye: Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga. Nay: None. Motion Passed at 8:11 p.m.

Action Items:

Motion by Ms. Walter-Bock; second by Mr. St. Peters, to approve the hiring of an Assistant Girls Basketball Coach, pending adequate participation numbers. Motion Carried Voice Vote.

Motion by Ms. Leggett; second by Mrs. Murray, to approve a memorandum of understanding with Local #3401 of the Illinois Federation of Teachers making a one-time, non-precedent-setting exception to contract language with regards to the sick leave balloon grant for teacher Joe Parmentier. Aye: Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga. Nay: None. Motion Passed.

Motion by Ms. Leggett; second by Ms. Walter-Bock, to approve a memorandum of understanding with Local #3401 of the Illinois Federation of Teachers allowing a one-time, non-precedent-setting exception regarding the accumulation of comp time for Susan Ledford for an extra-duty assignment in lieu of pay. Aye: Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga. Nay: None. Motion Passed.

Motion by Mr. St. Peters; second by Mrs. Murray, to approve 2.5% salary and wage increases for all administrative and support staff employees who are not members of the bargaining unit (The percent increase was identical to the recent contract settlement with the IFT.). Aye: Ms. Leggett, Mr. Miner, Mrs. Murray, Mr. St. Peters, Ms. Walter-Bock, and Mr. Aguinaga. Nay: None. Motion Passed.

Motion by Ms. Walter-Bock; second by Ms. Leggett, to award a five-year performance-based employment contract to Supt. John Pearson and Asst. Principal Kevin Gockel. Motion Carried Voice Vote.

Adjournment:

Motion by Mr. St. Peters; second by Ms. Walter-Bock, to adjourn. Motion Carried Voice Vote at 8:16 p.m.