

Regular Board Meeting  
January 8, 2019  
Board Conference Room

Call to Order:

President Jennifer Murray called the meeting to order at 6:00 p.m. in the Board Room, whereupon roll was subsequently taken. Melissa Bartels, Leroy Duncan, Mark St. Peters, and Jennifer Murray answered the roll call to establish a quorum. Absent: Melissa Bell-Yates, Mike Redman, and Jamey Westbrook. Present were administrators and/or directors John Pearson, Leigh Robinson and Kevin Gockel. No members of the public were present.

Board Communications:

None.

Public Comments:

None.

Minutes:

Motion by Mr. Duncan; second by Mr. St. Peters, to approve the minutes of the Regular Meetings of December 4, 2018 and December 11, 2018; the Special Meeting of December 6, 2018; and the Levy Hearing of December 11, 2018. Motion Carried Voice Vote.

Approve Payment of District Bills and Quick Pays:

Motion by Mr. St. Peters; second by Mrs. Bartels, that the payment of bills as presented in the amount of \$49,257.93 be authorized; that salaries for the month of December in the amount of \$601,742.33 and bills quickly paid for the month of December in the amount of \$32,383.27 be approved and that January salaries and bills to be paid quickly be authorized. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Adopt Board Policy Revisions – 2nd Set:

Dr. Pearson reviewed several Board Policy revisions on this, their first reading. Among the policy changes were: 1) A requirement that schools provide notice to parents found ineligible for special education services that their child may be eligible for Section 504 services; 2) A law change that opens up more dual credit opportunities statewide; 3) Requirement of a protocol to handle an absence of a student whose parent is in active duty with the armed forces; 4) Requirement for professional development to promote

student attendance and engagement; 5) A new requirement for incoming 9th graders to have a dental exam (in addition to the usual 9th grade physical exam); and 6) A requirement that school districts authorize a parent or caregiver to administer a medical cannabis infused product to a medically-qualified student either at school or on a school bus, provided proper authentication is provided. This latter change was brought about by “Ashely’s Law,” recently enacted by the Illinois General Assembly.

Motion by Mr. Duncan; second by Mr. St. Peters, to adopt the Board Policy revisions as per Item 7 of the Agenda. Aye: Mrs. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Adopt Board Policy Revisions – 1st Set:

These set of policies were reviewed at the December 11th meeting, with the superintendent reminding the Board that these were on a “second reading,” and consequently had nothing further to note regarding their adoption.

Motion by Mrs. Bartels; second by Mr. St. Peters, to adopt the Board Policy revisions as per Item 8 of the Agenda, and as presented at the December 11, 2018 Regular Meeting. Aye: Mrs. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Approve TCSA with Hurst-Rosche for Restroom Renovation Project Part #1:

The superintendent presented a copy of the Technical Consulting Services Agreement with Hurst-Rosche to oversee the design, bidding process, and construction of the planned first part of the restroom renovations under the 10-Year Life Safety Plan, for a cost of \$21,160 (10% of the projected cost of the five restrooms). This first phase of the restroom renovations would address the three main student restrooms on the first and second floor of the Main Building, and the two restroom areas of the PE locker rooms in Memorial Gym. Further, Dr. Pearson noted that they would also try and schedule the necessary work on replacing the two main entrance doors to the Cafeteria this summer.

Mr. St. Peters inquired about the flooring planned for the restrooms, expressing his preference that an applied epoxy flooring be used if a new ceramic tile floor becomes cost-prohibitive. The superintendent reminded him and the rest of the Board that the architect and administrators were strongly considering that sort of treatment for the new cafeteria floor (which is another Life Safety project - possibly coming in the summer of 2020).

Other restrooms are planned for renovations, too, but will not likely be addressed at least until the summer of 2020, along with other projects listed on the 10-Year Plan.

Supt. Pearson remarked that it will be likely that this project can be paid for with existing funds mixed with new tax revenues next summer and fall, which would obviate the need for selling bonds – at least for this portion of the 10-Year Plan.

Motion by Mrs. Bartels; second by Mr. St. Peters, to approve the TCSA with Hurst-Rosche, at the stated price of \$21,160. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Set Graduation Date:

The superintendent noted that some parents had contacted Mrs. Murray about setting graduation as soon as possible, so this item is on the Agenda tonight.

He noted that the corresponding Wednesday evening this year is May 15th. The only issue would be if the District used all five snow days, which would effectively give seniors almost two weeks earlier dismissal than the rest of the students. However, there was a consensus of the Board to accept that consequence.

Motion by Mr. Duncan; second by Mrs. Bartels, to set Graduation for Wednesday, May 15, 2019 at 7:30 p.m. Motion Carried Voice Vote.

Principal's Report:

Mrs. Robinson gave a quick update of happenings at EAWR:

*I. Upcoming dates to remember*

January	8	Start of 2 <sup>nd</sup> semester
	21	MLK Day—No School
	25	11:25 Student Dismissal—SIP Day for Faculty

*II. Committees*

Focus Groups—meet monthly

*III. Miscellaneous*

January 25<sup>th</sup> the three districts will meet collaboratively during the school improvement afternoon. High school and middle school teachers will meet at EAWR.

January 7<sup>th</sup> Teacher Institute—Teachers participated in a district led SAT data analysis activity. Mrs. Robinson spoke to how valuable this professional development was and how the faculty made the most of this practical effort at school improvement. Thanks to Lee Ann

Parmentier, Jessica Roethe, and Kristen Miller for helping facilitate the activity.

Superintendent's Report:

Dr. Pearson noted that he had received an invitation to have a Board member and administrator attend the upcoming Alliance Leadership Summit, to be held in Springfield on Feb. 26-27. Included in the event are updates from IASB and IASA executives and lobbyists; state elected officials; and an afternoon scheduled to meet personally with each district's respective legislators (Senator Aud-Crowe and Representative Bristow).

Due to only four members being present at this meeting and the fact that the entire seven members could not make any of the previous suggested dates, the Board agreed that the superintendent would poll the members again -this time about their availability on Saturday, Feb. 16th.

Executive Session:

Motion by Mr. St. Peters; second by Mr. Duncan, to adjourn to executive session to: a) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, b) Discuss collective bargaining matters, c) Discuss individual student matters d) Discuss pending or current litigation, and e) Discuss emergency security procedures. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 6:47 p.m.

Come Out of Executive Session:

Motion by Mrs. Bartels; second by Mr. St. Peters, to come out of executive session. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 6:52 p.m.

Action Items:

Motion by Mr. Duncan; second by Mr. St. Peters, to approve the irrevocable retirement letter request of Lisa Woodman, in exchange for the retirement incentive of 3% salary increases through the 2020-21 school year, and a pro-rated post-retirement payment of \$6,000, as per CBA language. Her retirement would be at the end of the 2020-21 school year. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Motion by Mr. St. Peters; second by Mr. Duncan, to destroy the verbatim audio recordings of the July 2017 executive sessions. Motion Carried Voice Vote.

Motion by Mrs. Bartels; second by Mr. St. Peters, to approve the executive session minutes of December 4, 2018, December 6, 2018, and December 11, 2018. Motion Carried Voice Vote.

Motion by Mr. St. Peters; second by Mrs. Bartels, that, after a review of the previous six months of executive session minutes, to keep them closed to public inspection. Motion Carried Voice Vote.

Motion by Mr. Duncan; second by Mr. St. Peters, to approve five weeks of paid vacation to 12-month non-union employees after eighteen years of service, as per the recently negotiated benefit for 12-month union employees. Aye: Ms. Bartels, Mr. Duncan, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Adjournment:

Motion by Mr. Duncan; second by Mr. St. Peters, to adjourn. Motion Carried Voice Vote at 6:58 p.m.