

Regular Board Meeting
January 14, 2020
Board Conference Room

Call to Order:

President Murray called the meeting to order at 6:25 p.m. in the Board Room, whereupon roll was subsequently taken. Melissa Bartels, Leroy Duncan, Mike Redman, Mark St. Peters, and Jennifer Murray answered the roll call to establish a quorum. Absent: Missy Bell-Yates and Jamey Westbrook. Present were administrators and/or directors John Pearson and Leigh Robinson. Also present was Advantage photographer and reporter Theo Tate, and members of the Alumni Football Game Committee (Phil Keasler, Mike Roper, Steve Scroggins, Mike Young, and Dan Pyle). Riddell Rep., Brad Oster were also present in addition to Asst. Football Coach Kyle Herron.

Board Communications:

None.

Public Comments:

Just prior to the Board achieving a quorum to officially open the meeting (at about 6:05 PM), President Murray invited the Alumni Football Committee members to speak to the Board and to present the Board a check from their Alumni Football Game fundraiser. Phil Keasler, Mike Roper, and Mike Young of the Alumni Football Committee lauded the Board for its decision last month to order new football helmets that would be equipped with the Insite concussion detection devices. The Committee members - as they presented the check - spoke again about the safety advantages of the Insite devices and how they operated. Brad Oster from the helmet vendor (Riddell) also addressed the Board regarding how service would be given and answered some Board member questions about the product and the maintenance.

Asst. Coach Kyle Herron also showed the Board the “retro” helmet design with the “wolverine” logo used back in the 2004 season and which would be the new helmet logo for the new helmets that have been ordered.

Mr. Steve Scroggins presented the Board with an autographed Oiler Alumni football helmet used in the Alumni Game last fall, which is enclosed in a very nice glass case to be displayed at school. The autographed helmet was auctioned off at the Alumni Game with the winner donating it back to the school.

[Mr. St. Peters arrived at 6:06 p.m. and Mr. Redman arrived at 6:15 p.m., during the presentation]

Minutes:

Motion by Mr. St. Peters; second by Mr. Duncan, to approve the minutes of the Regular Meetings of December 3, 2019 and December 10, 2019. Motion Carried Voice Vote.

Approve Payment of District Bills and Quick Pays:

Motion by Mr. St. Peters; second by Mr. Duncan, that the payment of bills as presented in the amount of \$61,630.19 be authorized; that salaries for the month of December in the amount of \$527,948.54 and bills quickly paid for the month of December in the amount of \$167,473.88 be

approved and that January salaries and bills to be paid quickly be authorized. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Approve Application for the School Maintenance Grant:

Dr. Pearson reminded the Board about the operation of the School Maintenance Grant (a 50-50 match with local funds) and the three projects for which we will apply for funding: Memorial Gym Ceiling Fans (Local funds to be given from the EAWR Foundation as a donation); re-doing the wide concrete sidewalk to the front entrance of Memorial Gym, with elimination of the narrow wheelchair ramp in exchange for an across-the-entrance shallow pitch ramp to all of the entry doors; and repairs to the glass block and other glazed areas of the Memorial Gym. The latter two projects' local match would be provided by life Safety funds, since they are a part of the 10-Year Plan projects scheduled under the current amendment.

Dr. Pearson would submit the application shortly after Board approval of the application.

Motion by Mrs. Bartels; second by Mr. Redman, to apply for the 2020 School Maintenance Grant with the State Board of Education, as presented. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Adopt School Calendar for 2020-21:

The superintendent showed the Board the coordinated calendar for 2020-21, which the three superintendents composed. Highlights of the proposed calendar are: 1) A later start to the school year, as compared with 2019-20 (Aug. 17-18 Teacher Institute Days, with students starting school on Wed., Aug. 19th); 2) A County Institute on October 9, 2020; 3) A fall and spring set of parent-teacher conferences; 4) A non-attendance day on the Wednesday before Thanksgiving; 5) A slightly shorter Christmas Break, with Final Exams to be held on Monday & Tuesday, December 21st and 22nd; 6) Easter Break of April 1st, 2nd, and 5th (a five-day break including the weekend); 7) End of school before Memorial Day, even if all five snow days were used.

Motion by Mr. St. Peters; second by Mr. Duncan, to adopt the 2020-21 School Calendar as presented, and to authorize the superintendent to submit to ISBE. Motion Carried Voice Vote.

Declare Surplus Kitchen Equipment Obsolete and Authorize Its Disposal:

Mrs. Fitzgerald-Berry is requesting the Board to dispose of some large equipment items which haven't worked in years and that take up space in one of her storage areas. The equipment includes some heavy duty commercial mixers, an upright freezer, and a soft ice cream shake machine.

Motion by Mr. Redman; second by Mrs. Bartels, to declare the recommended items as surplus and obsolete and to authorize their disposal. Motion Carried Voice Vote .

Discuss and Approve Lease Agreement of Pixelot Video Equipment with the National Federation of High Schools (NFHS):

The Board discussed the purchase of the Pixelot camera/broadcast system from the National Federation of High Schools. The cost for the two cameras (Memorial Stadium and Memorial Gymnasium) is a one-time cost of \$7,000 (The lease price includes installation). Dr. Pearson reminded the Board that the camera system intuitively follows player movement during a game and has high definition video quality. Recordings can be used of games and practice sessions to

improve performance. Also, the school may live-stream events held in those two venues, which would be available to anyone via a small monthly or annual subscription fee to NFHS.

After some discussion, there was a consensus to approve the aforementioned lease.

Motion by Mr. St. Peters; second by Mr. Duncan, to approve the lease agreement for the Pixelot cameras for the one-time lease cost of \$7,000. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried.

Principal's Report:

Mrs. Robinson gave an oral report, which highlighted the following:

I. Upcoming dates to remember

Jan	20	MLK Day—No School
Jan	31	11:25 Student Dismissal—SIP Day for Faculty

II. Committees

Focus groups – meet monthly

III. Miscellaneous

The WRPD and WRFD along with other law enforcement officers from Alton provided training for faculty/staff from EAWR and WRH on January 6th on the 4 E Training (Educate, Escape, Evade, and Engage)

Freshmen Math Tutoring Update—decrease in true freshmen that failed algebra. We had 12 fewer true freshmen fail algebra, which is a decrease by 43%.

Superintendent's Report:

Strategic Plan Update - 4th Quarter. Supt. Pearson reviewed progress on the Board's 2019 Strategic Plan goals and indicators, noting areas that still need to be accomplished, as well as actions completed. The Board would use that document as a "springboard" towards guiding discussion at the February 8th Goal-Setting retreat and to help establish the 2020 Strategic Plan.

Executive Session:

Motion by Mr. St. Peters; second by Mr. Redman, to adjourn to executive session to: a) Discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in an educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity; b) Discuss collective bargaining matters; c) Discuss individual student matters; d) Discuss pending or current litigation; and e) Discuss emergency security procedures. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 7:04 p.m.

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Come Out of Executive Session:

Motion by Mr. St. Peters; second by Mr. Duncan, to come out of executive session. Aye: Mrs. Bartels, Mr. Duncan, Mr. Redman, Mr. St. Peters, and Mrs. Murray. Nay: None. Motion Carried at 7:27 p.m.

Action Items:

Motion by Mrs. Bartels; second by Mr. Redman, to approve the destruction of the audio recordings of the Executive Session Minutes of July 2018. Motion Carried Voice Vote.

Motion by Mr. St. Peters; second by Mr. Duncan, to approve the Executive Session Minutes of December 3, 2019 and December 12, 2019. Motion Carried Voice Vote.

Motion by Mr. Redman; second by Mrs. Bartels, that - after a closed session review - to keep the previous six months of executive session minutes (July - December 2019) private and to not open those executive session minutes to the public. Motion Carried Voice Vote.

Motion by Mr. Duncan; second by Mrs. Bartels, to employ Terri Ursch of Alton to be the new 7-hour-per-day "Cook 2," with employment to begin immediately. Motion Carried Voice Vote.

Motion by Mr. St. Peters; second by Mr. Duncan, that - after a review of participation numbers and availability of freshmen opponents - to authorize the current volunteer Asst. Girls Basketball Coach, Emilee Marcuzzo, to be paid for her coaching the Girls Frosh Basketball Team, which would be retroactively applied to the beginning of the girls basketball season. Motion Carried Voice Vote.

Adjournment:

Motion by Mr. Redman; second by Mr. Duncan, to adjourn. Motion Carried Voice Vote at 7:29 p.m.